



Accessibility Pledge

The Cahoots Core Organizing Committee for the 2019 Cahoots festival puts forward this statement to describe our intentions and approach towards creating a festival experience that is accessible, as well as being clear about our understanding of the limitations.

General Principles:

- Reduce or eliminate barriers
- Provide as much information as possible for participants to make up their own minds
- Liaise directly with the camp, or make it possible for participants to liaise directly
- Design workshops from an accessibility-minded perspective, asking workshop designers to consider the unexamined expectations they have of their participants, and to seek out opportunities to expand the experience for all
- Openly reject ableism and name it in our intentions and norms setting
- Host workshops that specifically aim to educate or teach skills on this topic

Specific actions:

- 1) Seeking specific feedback each year into the experience of the camp's accessibility from all participants
- 2) Being willing to try new camps, new organizations, and new operations based on that feedback
- 3) Setting our minimum level of expectation in a camp - accessible bathrooms, bedrooms, and main meeting space.
- 4) Providing detailed information about the physical layout of the camp for review by participants
- 5) Revisit this pledge annually, expand and alter it accordingly.